

**CITY OF GARLAND  
CIVIL SERVICE COMMISSION  
AGENDA**

**REGULAR MEETING**

**April 18, 2013**

**City Hall, First Floor Council Work Session Room  
200 North Fifth Street, Garland, Texas  
8:00 a.m.**

NOTICE: City of Garland Ordinance #4671 requires members of this Commission to disqualify themselves if they have a conflict of interest, as defined in Article V, Section 10.50, of this ordinance. If such a conflict exists in a matter, a Commission member must complete a "Disqualified Affidavit" and may not participate in any discussion or vote on the matter. Disqualification Affidavits are available from the Director of Civil Service or the City Secretary's office.

- 1) Consider adoption of agenda
- 2) Consider approval of the minutes from the Commission Meeting on January 19, 2012
- 3) Introduction of New Commission Member
- 4) Appointment of Chief Raymond Knight as Fire Chief
- 5) Conduct annual election of new Officers of the Civil Service Commission
- 6) Consider approval of Eligibility List from Police entrance exam conducted on June 2, 2012
- 7) Consider approval of Fire Promotional Lists
  - a) Fire Lieutenant Promotional List from exam conducted on December 6, 2011.
  - b) Assistant Fire Chief Promotional List from exam conducted on May 23, 2012.
  - c) Fire Captain Promotional List from exam conducted on March 5, 2013
  - d) Fire Lieutenant Promotional List from exam conducted on March 6, 2013
  - e) Fire Battalion Chief Promotional List from exam conducted on March 6, 2013
- 8) Fire Driver Promotional Exam Appeal
  - a) Promotional Exam Background Information
  - b) Appeal Review Procedures
  - c) Review Statute, Local Rules and Exam Instructions
  - d) Review Appeal of question from Fire Driver Promotional Exam conducted on March 5, 2013
- 9) Update of Fitness for Duty Evaluation of Office Ron Chaney
- 10) Review monthly reports of the Police Department
- 11) Review letters of appreciation received by the Police Department
- 12) Review disciplinary actions of the Police Department
  - a) Officer Clayton Pratt – Indefinite Suspension (Commission update)
  - b) Officer Jacob Burnett – Indefinite Suspension (Commission update)
  - c) Officer Matthew Boatwright – Indefinite Suspension
  - d) Officer Thomas Nguyen – One Day Suspension
  - e) Officer Vanessa Woodlee – One Day Suspension
  - f) Officer Thomas Lingenfelter – Three Day Suspension
  - g) Officer Josh Kirby – Three Day Suspension

- h) Officer Lester Patterson – Sixteen Day Suspension
  - i) Officer Christopher Hataway – Two Day Suspension
  - j) Officer Michael May – Twenty Day Suspension
  - k) Officer Kevin Tyler – Indefinite Suspension
  - l) Officer Gary Collins – Two Day Suspension
  - m) Officer Raymond Freshour – Sixteen Day Suspension
  - n) Officer Patrick Tuter – Indefinite Suspension
  - o) Officer Colleen Dugger – Three Day Suspension
- 13) Review monthly reports of the Fire Department
  - 14) Review letters of appreciation received by the Fire Department
  - 15) Review disciplinary action of the Fire Department
    - a) Fire Driver Oscar Lozano – Three Day Suspension
    - b) Firefighter Jeremy Sanford – Three Day Suspension
    - c) Firefighter Scott T. Hunt – Three Day Suspension
    - d) Fire Driver Randy Baker – Five Day Suspension
  - 16) Discuss future Commission meeting dates and City Department Re-Organization
  - 17) Consider motion for adjournment