

**NOTICE OF SPECIAL MEETING
OF THE GARLAND CITY COUNCIL
CITY COUNCIL ANNUAL RETREAT
Hyatt Place – First Floor
5101 North President George Bush Highway
Garland, TX 75040**

**June 22, 2016
8:00 a.m.**

AGENDA

Estimates Only

- | | | |
|-------|---|------------------|
| 8:00 | Breakfast | |
| 8:30 | Introduction and Over of Agenda | Conduff/Bradford |
| 8:45 | New Team – New Priorities?
Identify community needs/wishes.
Council prioritize needs/wishes for Staff focus and funding. | Conduff |
| 9:30 | Staff Updates on Budget Cost Drivers:
Compensation – Review City policies, market movement,
and analysis of Garland v. market pay.
Health Insurance - Review cost trends in healthcare services,
historical efforts to control Garland’s costs, possible plan
changes for 2017, | Human Resources |
| 10:14 | Budget Forecast – FY 2016-17
Review preliminary forecast regarding General Fund revenues,
and expenses, as well as projected utility rates for FY 2016-17. | Budget |
| 11:00 | Street Conditions and Funding Requirements
Review analysis of current street conditions, along with funding
requirements and funding options to enhance conditions. | Streets/Budget |
| 12:00 | Lunch | |
| 1:00 | Tax Rate Discussion and Council Preliminary Direction
Review Rollback provisions, options related to the Homestead
Exemption, and discuss changes in proposed tax rate for FY 2016-17. | Budget |
| 2:00 | 2017 Legislative Session
Presentation of successfully interacting with State Legislators
and political outlook for 2017 session. | Ty Embrey |

3:00	Ethics Ordinance Review Annual review of the City of Garland's Ethic's Ordinance.	Brad Neighbor
3:30	Council Governance Process (Council Discussion)	Conduff
4:30	Wrap-up and Adjourn	Conduff