



# GARLAND

## COMMUNITY MULTICULTURAL COMMISSION (CMC) MINUTES OF THE SPECIAL MEETING HELD SATURDAY, JANUARY 25, 2014

### MEMBERS PRESENT:

Jennifer Nguyen, Chair  
Martha Melaku, Vice-Chair  
Charles Pickitt  
Deo Sookdeo  
Janet L. Bridges  
Jesse A. Sanchez  
Jim Gallegos  
Marcie Adame  
Minerva Moreno  
Ricardo Rocha

### MEMBERS ABSENT:

Kaushalya Siriwardana

### GUESTS/CITIZENS:

Jerri Grant-Robertson,  
Facilitator

### STAFF PRESENT:

Beth Dattomo  
Priscilla Wilson  
Rosie Perez

### **Call To Order:**

The meeting was called to order at 8:46 a.m. by Vice-chair Martha Melaku.

### **Elections of Chair and Vice-chair:**

Martha Melaku presented the Election of Officers Ballot to the members as follows:

- Office of Chairperson: Jennifer Nguyen and Charles Pickitt
- Office of Vice Chairperson: Martha Melaku and Charles Pickitt
  - 1st Election – Office of Chairperson
    - 6 members cast their votes for Jennifer Nguyen
    - 4 members cast their votes for Charles Pickitt
  - 1st Election – Office of Vice Chairperson
    - 7 members cast their votes for Martha Melaku
    - 3 members cast their votes for Charles Pickitt

The new (continuing) Chairperson will be Jennifer Nguyen and the new (continuing) Vice-chairperson will be Martha Melaku.

Jennifer was not able to stay due to health; but, encouraged the board to take part in the decisions as to the direction of CMC.

Priscilla introduced Jerri Grant-Robertson of JGR Group “Just Great Results” and shared a little of her background. Jerri has published a book “Wine for the Mind”, and speaks around the US and is a resource for the media. The City of Garland has used her in facilitating leadership meetings. At the end of the retreat, a survey will be given.

Jerri Grant-Robertson covered the following topics with the CMC members.

**COMMUNITY MULTICULTURAL COMMISSION (CMC)  
MINUTES OF THE SPECIAL MEETING HELD  
SATURDAY, JANUARY 25, 2014**

**TEAM BUILDING:**

- Building trust to increase team work
- Utilizing each team member's strengths to obtain success
- Valuing extrinsic motivators to drive results

**COLLABORATING AND CLARIFYING GOALS:**

- Understand the difference between a "Dream" and a "Goal"
- Anticipating obstacles
- Eliminating procrastination and avoidance-of-tasks
- Increasing productivity

**2014 GOALS FOR COMMUNITY MULTICULTURAL COMMISSION:**

- Working in small groups to define, refine and set goals for CMC for 2014
- Using the SMART Goals Model to clarify and justify goals
- Developing an Action Plan to implement the 2014 Goals
- Delegating task and creating check points to assessing progress throughout the year

**2011 Revisited**

**2014 – New or Improved:**

Develop outreach to Community  
Needs / what, who, where  
Assessment / Survey  
Connect to resources

1: Build Collaboration with Garland Independent School District (GISD)  
Promote Diversified Leadership in 2014-2015 with 5% of district

1a: Educating Garland – Diversity  
Opportunities / Strengths  
GISD  
Community  
Communication / PR / Social Media's / Newsprint / TV and Radio  
Info / Avenues

2: Interface with Community (Engage Community)  
Specific Who – all cultures in Garland  
  
Measure – Census and District (data – web hit, social 'like', LinkedIn)  
  
Public Forum and Organization

**COMMUNITY MULTICULTURAL COMMISSION (CMC)  
MINUTES OF THE SPECIAL MEETING HELD  
SATURDAY, JANUARY 25, 2014**

3: Mosaic – Promote Unity with-in Cultures

CMC Representatives to events – increase participation (forums, events, meetings)

3a: Mosaic – Grow and Spread

Knowledge (who / what / where / how)

3b: Outreach with community

Collaborate with other venues or organizations

3c: AVID

Advancement Via Individual Determination (Bilingual students who can / will translate information)

**Adjourn**

Meeting adjourned at 1:00 p.m.

**Submitted by:**

**Cheryl Ziriak, CMC Secretary**

**Approved by Committee:**

**February 20, 2014**

**Approved by:**

**Jennifer Nguyen, CMC Chair**