



NOTICE OF EXAMINATION

Notice is hereby given that on Thursday, **September 27, 2007**, an examination for the position of **Firefighter** will be conducted at the Hella Shrine Temple, 2121 Rowlett Road, Garland, Texas at 6:00 pm. This examination will be given in accordance with applicable State of Texas statutes and City of Garland Civil Service Commission Rules and Regulations. The Eligibility List created by this examination shall be used to fill any Firefighter position vacancy that occurs prior to September 27, 2008. General requirements are as follows:

- AGE:** Applicants must be at least 18 years of age at the time of examination, and must be under the age of 36 at time of hire on January 2, 2008.
- CITIZENSHIP** Must be a citizen of the United States.
- PHYSICAL EXAMINATION:** Must pass a physical examination, a comprehensive drug screening, and have no more than 20/100 uncorrected vision.
- PHYSICAL AGILITY TEST:** The physical agility test involves various types of tasks designed to demonstrate applicants' ability to perform essential job functions. (Additional information on back.)
- ORAL INTERVIEW:** The Oral Interview involves a variety of questions related to determining potential performance as a Firefighter.
- EDUCATION:** High school graduate or possess a G.E.D.
- PAST BACKGROUND** A rigid background investigation, including driving record, will be conducted on all applicants. Information will be verified by Polygraph Examination(s).
- MILITARY SERVICE:** Persons who have served in the military, received a Honorable Discharge, and pass the Examination will have five (5) points added to their total test score **IF: candidate submits a legible copy of a form documenting at least 180 days of active duty military service with a Honorable Discharge (i.e. DD 214-MEMBER 4 FORM).** Failure to submit a copy of above such form by application deadline will **eliminate** this credit.
- WORK SCHEDULE:** Ability and willingness to work shift work (24 hours on duty, followed by 48 hours off-duty).

Each newly appointed Firefighter will receive a starting annual salary of **\$42,876** and **\$47,271** after one year. After one year, Firefighters are eligible to receive longevity, additional education and assignment compensation, as provided by State Statute and City of Garland Civil Service Rules and Regulations.

Employment Application forms are available at the City of Garland Human Resources Department located at City of Garland City Hall, 200 North Fifth Street, 2nd Floor, Garland, Texas. Employment Application forms are also available on the Internet at <http://www.ci.garland.tx.us>.

You must have a valid government issued photo identification with you at the exam site. If your drivers license does not have a photo, you must provide some other form of official photo identification (i.e.; a passport) that *does* contain your photograph. If you cannot produce this photo identification you will not be allowed to take the examination. Plan to be at the test location for at least three (3) hours.

Personally delivered applications will only be accepted Monday through Friday between the hours of 8:00 a.m. and 5:00 p.m. Applications can be mailed to the Human Resources Department, City of Garland, P.O. 469002, Garland, Texas, 75046-9002, or faxed to 972-205-2706. All Applications must be **received** in the Human Resources Department by **5:00 p.m. (CDT), Friday, September 14, 2007**, in order to be eligible to participate in this examination. Mailed Applications must be clearly postmarked by **5:00 p.m. (CDT), September 14, 2007**.

Robby Neill, Director of Civil Service



CITY OF
GARLAND
 FIREFIGHTER APPLICANT
PHYSICAL AGILITY TEST

<i>Each applicant must complete all exercises within allotted time. Failure of any one exercise is grounds for disqualification. This test will be scheduled by the Fire Dept. Late arrival for your assigned appointment time will also result in disqualification.</i>			Max. Time Allowance
Allow 5 - 10 minutes for warm-up exercises or calisthenics.			Min. : Sec.
1.	MILE RUN	Rest Period: 5 minutes	14:15
2.	LADDER CLIMB	Climb a 65 ft. ladder set at 70° angle, touch the top rung, then climb down. Rest period: 3 minutes	2:31
3.	HOSE LIFT	Using a 1" diameter rope, pull a 50 ft. section of 2 1/2 inch hose (rolled) vertically 33 feet, hand-over-hand, without stopping. Rest period: 3 minutes	:36
4.	CHARGED HOSE ADVANCE	Pull a 50 ft. section of (water filled) 2 1/2" hose back past the discharge point. (Note: A 100 ft. hose, with nozzle, will be used for this exercise). Rest period: 3 minutes	:49
5.	EQUIPMENT CARRY	Carry a 50 ft. section of empty 2 1/2" hose, with nozzle, up and back down 54 stair steps. Rest period: 3 minutes	1:29
6.	LADDER REMOVAL AND REPLACEMENT	Remove a 24 ft. extension ladder (75 lb.) from a rack that is 6 feet 3 inches tall, place ladder on the ground, then place the ladder back on the same rack. Rest period: 3 minutes	:20
7.	BODY CARRY	Run 75 ft. to a 168 lb. dummy, drag or carry dummy back 75 ft. and place on a flat surface as provided. Rest period: 3 Minutes	:55
8.	HOSE LOADING	Load ten sections of rolled (empty) 2 1/2 inch hose onto a 5 ft. raised platform. Rest period: N/A Test complete.	1:09

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS
FIREFIGHTER

Physical Requirements:

Climb ladders up to 75 ft, monthly; lift, carry, drag objects (hoses, ladders, gurneys, assorted equipment) up to 175 lbs, daily; required to walk, stoop and bend each time a fire alarm is responded to; work in confined spaces such as rescue from wrecked automobiles, underground excavations, structure collapse, etc.; sufficient hearing to listen for victims at fire and accident scenes and for communication with other firefighters and to understand spoken communication and radio messages; sufficient corrected vision to read standard print (20/100 uncorrected, both eyes); ability to read, write and speak the English language sufficient to pass the prescribed Civil Service entrance examination.

Working Conditions:

Exposed to hazardous chemicals, harsh weather and irregular terrain, poor or no lighting, fire and smoke, extreme temperatures, high voltage electrical lines and devices.